

EMPLOYMENT APPLICATION

CHILDREN'S MINISTRY DIRECTOR

The Oaks Community Church

10200 Campus Park Drive, Bakersfield, CA 93311

Phone 661.663.6888 ~ Fax 661.663.9470

Please complete and then sign and return to the above address.

When an application is filed for consideration, there is no assurance of ultimate employment.

TOCC MISSION

"To Make and Multiply Disciples of Christ"
in our community and around the world.

TOCC VISION

Jesus is giving us a great vision...

Present a tithe of the people of Bakersfield to Him.

Jesus is giving us a dynamic strategy...

Plant seven reproducing daughter
churches by 2030.

Jesus is giving us real responsibility as His co-workers...

Pray fervently, give generously and witness boldly for Him.

TOCC PURPOSE

Our driving purpose and desire is to glorify God by
"Passionately Following Christ"

The Oaks Community Church Application for Employment

In compliance with federal and state equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, sex, national origin, age, marital status, or the presence of a non job-related medical condition or handicap.

Position Applying for _____

Will this position involve any contact or work with minors? Yes No

Date Available for Employment _____ Minimum Acceptable Salary _____

NAME _____ Social Security No. _____ - _____ - _____

Street Address _____

City, State, Zip _____

Home Phone Number (____) _____ Work Phone Number (____) _____

Are you 18 or over? Yes No
Are you available for Full-time Part-time Temporary
 Day Evening Mon – Fri Weekends

Do you have a valid driver's license? Yes No

Do you have transportation at your disposal? Yes No

Have you ever been accused of, or has a civil or criminal complaint ever been filed against you, alleging sexual abuse, other physical abuse, or neglect of a minor by you? Yes No

Have you ever been convicted of a felony? Yes No

Have you ever worked for The Oaks Community Church before? Yes No

If yes, where, when, and in what capacity? _____

Do you understand and accept the Mission, Vision and Purpose of The Oaks Community Church Yes No

EDUCATION

Highest grade completed: _____

Do you have a high school diploma? Yes No Name of High School _____

General Equivalency Diploma? Yes No Location _____

College/University

Name _____ Dates attended _____ to _____

Location _____ Degree _____ Major _____

Graduate School

Name _____ Dates attended _____ to _____

Location _____ Degree _____ Major _____

Other Schools Attended (business, trade, military)

Name _____ Dates attended _____ to _____

Location _____ Did you complete the course of study? Yes No

If yes, license or certificate received _____

BUSINESS SKILLS

Can you type? Yes No WPM _____ Word Processing? Yes No

Computer applications used _____

Other business skills (Please specify) _____

BUSINESS/COMMUNITY ORGANIZATIONS (include only those which might relate to your position)

DO YOU HAVE ANY RELATIVE(S) EMPLOYED BY TOCC?

Yes No

If yes, please list their name(s), relationship to you, and their position with The Oaks Community Church

WORK EXPERIENCE (List present and past employment beginning with your most recent employment. If additional space is needed, please use another sheet of paper and attach.)

EMPLOYER NAME, ADDRESS and PHONE NUMBER	Position	Duties
	From (date)	
	To (date)	
	Salary	
Reason for Leaving		
Supervisor		

May we contact your current employer? Yes No

EMPLOYER NAME, ADDRESS and PHONE NUMBER	Position	Duties
	From (date)	
	To (date)	
	Salary	
Reason for Leaving		
Supervisor		

EMPLOYER NAME, ADDRESS and PHONE NUMBER	Position	Duties
	From (date)	
	To (date)	
	Salary	
Reason for Leaving		
Supervisor		

REFERENCES: PERSONAL (do not include relatives)

NAME	ADDRESS	PHONE NUMBER

ATTACH:

Please submit a 1-2 page testimony of how you came to know Christ, how you have grown as a Christian, and how you have been involved in ministry and service for the Lord.

THE FOLLOWING IS AN IMPORTANT PART OF THE APPLICATION AND SHOULD BE READ CAREFULLY

I understand that if employed by The Oaks Community Church my acceptance of employment does not constitute an employment contract and no agreement to the contrary (written, stated, or implied) will be recognized unless entered into with the Pastor and The Oaks Community Church governing board. I understand that my employment with The Oaks Community Church shall depend on satisfactory replies from my references and former employers. I also understand that if my work/ministry involves contact with minors, I must undergo a criminal background check as a condition for employment. I agree to abide by the rules, policies, and codes of professional conduct of The Oaks Community Church and that while The Oaks Community Church may have in effect certain personnel procedures and practices, neither the existence of the procedures and practices, nor The Oaks Community Church's use or failure to use them, creates any obligation between The Oaks Community Church and myself. I understand that my employment is for no definite period and may be terminated with or without notice, at any time, for any reason, or no reason, by The Oaks Community Church or by myself. I further understand that hours of work will be flexible when deemed necessary by the Pastor.

I authorize The Oaks Community Church to verify any statements made by me on the application completed by me. I authorize all persons having knowledge of myself or my records to release such information to The Oaks Community Church. I release these companies and persons and The Oaks Community Church from any and all liability or claims that may arise by such disclosures or investigations.

I certify that the statements made by me on this application are true, complete, and correct and it is further understood that should any falsification be discovered, it will constitute grounds for non-acceptance or for dismissal.

Applicant's Signature

Date